

# The Government Local Civil Engineers Association

P.O. Box 28515, Gloucester Road Post Office, Wan Chai, Hong Kong.  
Tel. No. : 21293711/21293701 Fax No. : 26289060

## GLCEA Newsletter

*My warmest festive greetings to all our members. The year 2001 has both been a happy and a sad one. Happy because we saw the promotion of Ir William KO Chan-gock to Director of Water Supplies. Sad because Ir William KO can no longer act as our Hon. President according to our constitution. Members may recall that our ex-Hon. Adviser Ir Dr. C. K. LAU was promoted to Director of Civil Engineering in 2000. Both Works Directors served as Chairman of GLCEA in the 1980s. My first message is therefore : We are proud of you, Ir Dr. LAU and Ir KO.*

*2. I would append below a brief account of various issues which the Council has done in the last few months.*

### The Present Council

*3. The 22<sup>nd</sup> Annual General Meeting was held on 8 June 2001. A well-balanced team comprising experienced elected members was formed to serve the Council. Please refer to the Annex for details of the council members.*

**Our Hon. Adviser  
The Hon. Ir Dr. Raymond HO  
addressing the AGM**



**Hon. Adviser :** The Hon. Ir Dr. Raymond Ho Chung-tai

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4. *It is my honour for being re-elected to serve the 3<sup>rd</sup> term as Chairman. The Council meets on a regular basis to discuss a wide range of issues. If you have any suggestions/problems, please feel free to contact any one of the council members.*



## VIPs at our Annual General Meeting

Front (L): Ir S.S.LEE, Ir Eva MAK, Ir Dr. Raymond HO,  
(S for W) (Chairman YMC, HKIE) (Hon. Adviser)  
Back (L): Ir K.C. CHING, Ir Y.C. LO, Ir Martin CHEUNG, Ir H.K. WONG,  
(Hon. President) (D of Hy) (Chairman) (D of TD)

## Meetings with DCE & DWS

5. *The Council had a meeting with DCE, Ir Dr. C. K. LAU, on 1 November 2001 to exchange views on training, EPP, succession plan and prospect for Contract Assistant Engineers and Engineers.*

6. *The Council has scheduled to meet the new DWS, Ir William C. K. KO, on 10 January 2002 to discuss grade management issues affecting Engineers in the WSD stream. We will stay alert on issues of “trimming” and “streamlining”.*

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## Meeting DCE Ir Dr. C.K. LAU on 1 Nov., 2001

Front (L): Ir Y.S. CHOW, Ir Dr. C.K. LAU, Ir Martin CHEUNG, Ir K.C. CHING,  
(AD/HQ, CED) (D of CE) (Chairman) (Hon. President)  
Back (L): Ir S.T. IP, Ir C. W. LAU, Ir Peter CHAN,  
(Hon. Secretary) (Hon. Treasurer) (Imm. Past Chairman)

## Meeting with Secretary for the Civil Service

7. Our Association, together with 10 other engineering-related associations, met Secretary for the Civil Service (SCS) on 29 November 2001 to exchange views on pay review of the civil service, privatization/corporatization/contract out of services, young engineers and effect of employing non-civil service contract staff.

8. Due to the limited time available, we were unable to discuss these items in detail. The Council subsequently wrote to SCS to further express our views and raise our suggestions which, inter alia, include 5-day working week, review of acting pay arrangement and terms of employment etc.

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## Civil Service on a Diet

9. *As it is a time of peace and good will, I will avoid mentioning the “feel-bad” factors. The South China Morning Post of 13 December 2001 reported on the Government’s intention to review civil servants’ pay levels. Basically, we do not think it is the right time to conduct such a review. The issue must be handled with care, and not in a rush. We will closely monitor the situation and will keep you informed of the latest development.*

## Employment of Contract Assistant Engineers

10. *Under the present arrangement, the Contract Assistant Engineers (CAEs) have to go through the ordeal of several examinations and interviews before reaching the Engineer status. The Council believes that the CAEs should deserve a fair and equitable treatment once they have obtained the requisite professional qualifications. They should also be treated the same way as their counterparts in the civil service, and be given the first opportunity to join if new civil service job opportunities arise.*

## Quality Drive and Achievements

11. *The Council has been following with great interest the progress in raising the quality of public construction works. We welcome the creation of directorate posts in Works Bureau to take forward the comprehensive package of improvement measures recommended by the Construction Industry Review Committee (CIRC).*

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12. We congratulated DSD for the completion of the Phase 1 of the SSDS. We also sent our congratulations to Highways Department for their successful award of the HKQAA's ISO 9001:2000 certification.

## Engineering Excellence

13. We welcome Work Bureau's initiatives in rejecting unreasonable low bids from consultants and contractors. We have written twice to the South China Morning Post (9 May 2001 & 17 October 2001) urging the Government to review the consultancy procurement system. The fierce fee competition among consultants is not conducive to our drive to promote excellence in engineering designs and to encourage greater creativity of professionals.

14. We expressed support to HyD's initiatives to apply cosmetic treatment to 2,000 flyovers and 18 kilometres of streets. We also urged the Government to allocate more resources for pedestrianisation projects. Let us make Hong Kong more livable by beautifying the street-scape for "happier" pedestrians.

## More Promotions

15. The Council is delighted to note the recent promotion of 4 senior members to D3 directorate posts. They are : Ir WONG Chee-keung & Ir Chai Sung-ving of HyD and Ir Chan Wai-sun & Ir Tso Tak-kiang of TDD.

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## Important Events

16. *Being professionals, our contribution shall not be limited to our daily job only. We should also contribute to the well-being of others and show our support to the activities of both the Association and HKIE.*

17. *On behalf of the Council, I would like to request your attention to the following important events. Please mark these events in your 2002 diary and try to attend as many as possible.*

- |   |  |
|---|--|
| 1. GLCEA AGM & Dinner                                       | 7 June 2002 (Friday)                     |
| 2. HKIE AGM   | 27 June 2002 (Thursday)                  |
| 3. HKIE Civil Division AGM<br>(Tuesday)/<br>& Annual Dinner | 23 April 2002<br><br>3 May 2002 (Friday) |

## Membership Drive

18. *The Council would like to thank you for your continuous support, and earnestly request you to rally your colleagues to join GLCEA as a member. The growth and success of the Association depends on your help.*

*The Festive Season will shortly be upon us. On behalf of the Council, I wish you and your family pleasant celebrations and a successful 2002.*

## Martin Cheung

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*(Ir Martin K. K. Cheung)*

*Chairman*

*15 December 2001*

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## Annex

<u>Name</u>	<u>Dept.</u>	<u>Post</u>	<u>Tel. No.</u>
<i>Ir CHEUNG Kin-keung, Martin</i>	<i>HD</i>	<i>Chairman</i>	<i>21293701</i>
<i>Ir WAI Chi-sing</i>	<i>HyD</i>	<i>Vice Chairman</i>	<i>27623303</i>
<i>Ir IP Shing-tim</i>	<i>HD</i>	<i>Hon. Secretary</i>	<i>21293711</i>
<i>Ir LAU Chi-wan</i>	<i>CED</i>	<i>Hon. Treasurer</i>	<i>27625621</i>
<i>Ir CHAN Pak-fong, Peter</i>	<i>WSD</i>	<i>Immediate Past Chairman</i>	<i>28295633</i>
<i>Ir CHING Kam-cheong</i>	<i>CED</i>	<i>Hon. President</i>	<i>27625008</i>
<i>Ir BOK Kwok-ming</i>	<i>TD</i>	<i>Council Member</i>	<i>23992403</i>
<i>Ir CHAN Wai-ming</i>	<i>HyD</i>	<i>Council Member</i>	<i>24365128</i>
<i>Ir CHOI Chun-ming</i>	<i>DSD</i>	<i>Council Member</i>	<i>23001472</i>
<i>Ir CHU Kin-hong</i>	<i>TDD</i>	<i>Council Member</i>	<i>24176332</i>
<i>Ir LAI Kuen-lap, Victor</i>	<i>CED</i>	<i>Council Member</i>	<i>27625528</i>
<i>Ir LAM Kin-chung</i>	<i>GEO</i>	<i>Council Member</i>	<i>27605779</i>
<i>Ir LAU Wing-kam</i>	<i>DSD</i>	<i>Council Member</i>	<i>25947599</i>



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