

GCEA Annual Report for 2022/2023

1. Introduction

1.1 The Council was elected on 10 August 2022 at the 43rd Annual General Meeting (AGM). It was my great honour to take up the role as the Chairman for the term of 2022/23.



1.2 In 2022, we kept encountering the challenges with the COVID-19 pandemic. In order to safeguard the health of the Council and members, we had no alternative but to keep social distance by minimizing activities and/or shifting the modes from in-person to video conference. Still, 6 Council meetings (by physical meeting, by video conference or by circulation) were held to discuss and administer affairs of our Association.

1.3 Further, the Council has been maintaining close communications with the Grade Management and kept close communications and liaisons with other related associations and institutions for affairs affecting the interests of engineers in the civil service, such as offering views in the “2022 Pay Level Survey – Job Inspection Process for Civil Service Benchmark Jobs” of Assistant Engineer, Engineer and Senior Engineer.

1.4 Last but not the least, the Council had tried our best to keep in touch with members and to receive valuable feedback and suggestions on various civil service issues from them.

2. The Council

2.1 *I would like to take this opportunity to thank the Council for their dedication and devotion to the affairs of the Association in the past year. The composition of the term of 2022/23 is at Annex I.*

2.2 *From time to time, the Council received valuable advice and support from our Hon. Advisers, Ir Dr. Hon. LO Wai-kwok, Ir Prof. William KO Changoek, Ir Prof. LAU Ching-kwong, Ir Prof. Eric MA Siu-cheung and Ir WAI Chi-sing.*

3. Activities

Meeting with Grade Management

3.1 *On 14 November 2022, we met DCED, DDCED, AD(A) and DS of CEDD to exchange views of various staff matters, including professional/career development, workload, manpower, training and positing matters etc. (last meeting on 8 January 2019)*



Mock Interviews to AEs and CEGs via Government Young Engineers Sub-Committee (GYES)

3.2 *GYES has not only coordinated among young engineers in Works Departments in raising concerns regarding their career prospects but also promoted the sustainable development of the young engineers.*

3.3 *In 2022/23, GYES assisted in arranging mock interviews to help candidates better equipped themselves for professional assessments and CS AE recruitment interviews by experienced engineers from the Council in Q4 2022 and Q1/Q2 2023.*



4. Collaboration with Others

Liaison Office of Central People's Government in HKSAR

4.1 We have been maintaining close liaison with the Education, Science and Technology Department of the Liaison Office of Central People's Government in HKSAR (中聯辦教育及科技部) and will continue to explore opportunities to broaden our members' understandings of the latest infrastructure, political and economic developments in Mainland China and enhance our collaboration with Mainland professional and academic bodies.

4.2 In 2022/23, we joined the “香港特区政府工程师工会国情研修班” from 5 to 9 December 2022 in Hong Kong together with representatives of the nine (9) other government engineers associations and the HKIEPO (“10+1”).



Other Government Engineers Associations and HKIEPO (“10+1”)

4.3 For “10+1”, we have been working in collaboration with them on issues of common interest for years. Our motto is “Unity is Power” and unity can lead to a good result.

Hong Kong Senior Government Officers Association (HKSGOA)

4.4 For HKSGOA, we have two representatives, Ir YEUNG Fei, Jenny and myself, as the Council Member of the HKSGOA. We continued to join as an Alliance Member of the HKSGOA in this term and to discuss issues concerning “Pay Trend Survey”, “Enhancement of welfare for colleagues joining after year 2000”, etc. and will continue to maintain collaboration with others to safeguard the interest of our Members.

Hong Kong Institution of Engineers (HKIE)

4.5 For HKIE, we have representatives and members serving in the Council of HKIE as President, Vice-President and Elected Ordinary Members (EOM). Our Hon President, Ir Aaron BOK Kwok Ming became the President of HKIE for Session 2022/2023 at the HKIE’s 47th Annual General Meeting on 24 August 2022.



4.6 In 2021, our Hon Advisor Ir Prof Eric MA Siu Cheung, as VP candidate, led a team of five from various background to run the HKIE EOM election and all were successfully elected. I, myself, was in the “1+5” team.



4.7 In 2022, we supported Ir Alice Chow and her EOM team to run for Vice-President and EOM Election in HKIE 2022/23 session. Amongst others, Ir Ken Ho, ex-Deputy Head of GEO, was in the EOM team.



4.8 This year, we support Ir Frank Chan and his EOM team to run for Vice-President and EOM Election in HKIE 2023/24 session. Amongst others, our Council Member, Ir Johnson Lee, is in the EOM team.




5. Membership Drive

5.1 *Unity plays an important part in our fight for the benefits for our Members as well as for the civil service at large. It is encouraging to see that our membership has been growing and will continue to grow. Once again, we appeal to Members to **encourage more fellow engineers to join** so as to boost our representation.*

6. End-Piece

6.1 *To sum up, your support is vital and I look forward to receiving your unfailing support to the Association in the years ahead.*

By Order of the Council

A handwritten signature in black ink, appearing to be 'Ir Horace CH LEE', with a stylized, elongated horizontal stroke at the end.

*(Ir Horace CH LEE)
Chairman
14 June 2023*

2022/23 Council Members

Chairman	Ir LEE Chi-ho, Horace	Senior Engineer, CEDD
Vice-Chairman	Ir LAI Wai-man Iman	Senior Engineer, HyD
Vice-Chairman	Ir SZETO Suet-man, Helen	Senior Engineer, CEDD
Vice-Chairman	Ir YEUNG Fei, Jenny	Deputy Head, GEO, CEDD
Hon. Secretary	Ir NG Kai-cheung, Jacky	Engineer, WSD
Hon. Treasurer	Ir LAI Hiu Ping, Rex	Senior Engineer, TD
Immediate Past Chairman	Ir CHEUNG Lai-shun, Benedict	Senior Engineer, TD
Hon. President	Ir BOK Kwok-ming, Aaron	PTL, CEDD
Hon. President	Ir CHOI Chun-ming	PPC, DSD
Hon. President	Ir LEUNG Siu-kong, Eddie	Principal Assistant Secretary, TLB
Council Member	Ir CHEUNG Wing Yan, Konica	Senior Engineer, DSD
Council Member	Ir FUNG Chun-kong	Assistant Secretary, DEVB
Council Member	Ms HUI Linda	Engineer, DSD
Council Member	Ir LAU Shing-cheong, Edwin	Assistant Director, DSD
Council Member	Ir LEE Kwun-chung, Johnson	Chief Engineer, CEDD
Council Member	Mr LEE Yun Cheung, Rudolf	Chief Civil Engineer, HD
Council Member	Ir TAM Ka Yan	Engineer, WSD
Council Member	Ir WONG Chi-hang, Jacky	Senior Engineer, CEDD
Council Member	Ms WONG Hoi-shan, Candy	Engineer, HyD
Council Member	Ir WONG Tung-leong, Tony	Engineer, HyD
Co-opted Member	Ir CHENG Tsz Mau, Ken	Engineer, WSD
Co-opted Member	Mr FONG Wai Pang, Andy	Senior Engineer, DSD
Co-opted Member	Ir MAK Yee-wa, Eva	Senior Civil Engineer, HD
Co-opted Member	Ir TANG Whai-tak	Engineer, CEDD
Co-opted Member	Ir YUAN Leung Fo, Vincent	Senior Engineer, HyD