

# **GCEA Annual Report for 2021/2022**

## **1. Introduction**

*1.1 The Council was elected on 16 June 2021 at the 42<sup>nd</sup> Annual General Meeting (AGM). It was my great honour to take up the role as the Chairman for the term of 2021/22.*

*1.2 In the second half of 2021/22, we encountered challenge with the 5<sup>th</sup> wave COVID-19 pandemic. In order to safeguard the health of the Council and members, we had no alternative but to keep social distance by minimizing activities and/or shifting the modes from in-person to video conference.*

*1.3 Still, 6 Council meetings (3 by physical meeting, 2 by video conference and 1 by circulation) were held to discuss and administer affairs of our Association. Further, the Council has been maintaining close communications with the Grade Management and kept close communications and liaisons with other related associations and institutions for affairs affecting the interests of engineers in the civil service.*

*1.4 Last but not the least, the Council had tried our best to keep in touch with members and to receive valuable feedback and suggestions on various civil service issues from them.*

## **2. The Council**

*2.1 I would like to take this opportunity to thank the Council for their dedication and devotion to the affairs of the Association in the past year. The composition of the term of 2021/22 is at Annex I.*

*2.2 From time to time, the Council received valuable advice and support from our Hon. Advisers, Ir Dr. Hon. LO Wai-kwok, Ir Prof. William KO Chango, Ir Prof. LAU Ching-kwong, Ir Prof. Eric MA Siu-cheung and Ir WAI Chi-sing.*

## **3. Activities**

### **Meeting with Grade Management for Revised Performance Appraisal Form for Civil Engineer Grade**

*3.1 On 5 August 2021, Ir YEUNG Fei, Jenny, Ir SZETO Suet-man, Helen and myself met AD(A) and DS of CEDD to exchange views of the “Revised Performance Appraisal Form and Guidance Notes on the Completion of*

*Appraisal Form for Civil Engineer Grade”. GCEA was supportive of the proposed changes and a reply letter was sent to DCED on 15 September 2021.*

#### *Mock Interviews to AEs and CEGs via Government Young Engineers Sub-Committee (GYES)*

3.2 GYES has not only coordinated among young engineers in Works Departments in raising concerns regarding their career prospects but also promoted the sustainable development of the young engineers. In 2021/22, GYES assisted in arranging mock interviews to help candidates better equipped themselves for professional assessments and CS AE recruitment interviews by experienced engineers from the Council in January and April 2022 respectively.

## **4. Collaboration with Others**

### *Liaison Office of Central People’s Government in HKSAR*

4.1 We have been maintaining close liaison with the Education, Science and Technology Department of the Liaison Office of Central People’s Government in HKSAR (中聯辦教育及科技部) and will continue to explore opportunities to broaden our members' understandings of the latest infrastructure, political and economic developments in Mainland China and enhance our collaboration with Mainland professional and academic bodies.

4.2 In 2021/22, we joined two technical site visits to the **“Innovation Hub of the Tung Chung East reclamation works (InnoTCE)”** and **“Relocation of Sha Tin Sewage Treatment Works to Caverns - Main Caverns Construction”** on 31 July 2021; and **“Cross Bay Link”** on 4 December 2021 together with representatives of the nine (9) other government engineers associations and the HKIEPO (“10+1”).



Technical Site Visit on 31 July 2021



Technical Site Visit on 4 December 2021

#### *Other Government Engineers Associations and HKIEPO (“10+1”)*

4.3 For “10+1”, we have been working in collaboration with them on issues of common interest for years. Our motto is “Unity is Power” and unity can lead to a good result.

#### *Hong Kong Senior Government Officers Association (HKSGOA)*

4.4 For HKSGOA, we have two representatives, Ir YEUNG Fei, Jenny and myself, as the Council Member of the HKSGOA. We continued to join as an Alliance Member of the HKSGOA in this term and to discuss issues concerning “Pay Trend Survey”, “Enhancement of welfare for colleagues joining after year 2000”, etc. and will continue to maintain collaboration with others to safeguard the interest of our Members.

#### *2021 Election Committee Subsector Ordinary Elections*

4.5 We supported our Hon. Advisers, Ir Prof. Eric MA Siu-cheung and Ir WAI Chi-sing, Hon. President, Ir Aaron BOK Kwok-ming and two colleagues from other engineering government departments to run for the 2021 Election Committee Subsector Ordinary Elections (2021年選舉委員會界別分組一般選舉) and they were successfully elected on 9 September 2021.



## 2021 Legislative Council General Election

4.6 We supported our Hon. Adviser, Ir Dr. Hon. LO Wai-kwok to run for the 2021 Legislative Council General Election (Functional Constituency - Engineering) (2021年立法會換屆選舉 (功能界別 - 工程界)) and he was successfully elected on 19 December 2021.



## Hong Kong Institution of Engineers (HKIE)

4.7 For HKIE, we have representatives serving in the Council of HKIE as Vice-President and Elected Ordinary Members. In June 2021, our Hon Advisor Ir Prof Eric MA Siu Cheung, as VP candidate, led a team of five from various background to run the HKIE EOM election and all were successfully elected. Ir Dorothy CHAN Ying Ying (EMSD) and myself were in the "1+5" team.



4.8 Furthermore, we support Ir Alice Chow and her EOM team to run for Vice-President and Elected Ordinary Members Election in HKIE 2022/23 session. Amongst others, Ir Ken Ho, ex-Deputy Head of GEO, and Ir TSE Lok Him (EMSD) are in the EOM team.



## 5. Membership Drive

5.1 *Unity plays an important part in our fight for the benefits for our Members as well as for the civil service at large. It is encouraging to see that our membership has been growing and will continue to grow. Once again, we appeal to Members to **encourage more fellow engineers to join** so as to boost our representation.*

## 6. End-Piece

6.1 *To sum up, your support is vital and I look forward to receiving your unfailing support to the Association in the years ahead.*

*By Order of the Council*

A handwritten signature in black ink, appearing to be 'H. Lee', with a stylized horizontal line extending to the right.

*( Ir Horace CH LEE )*

*Chairman*

*10 August 2022*

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**2021/22 Council Members**

Chairman	Ir LEE Chi-ho, Horace	Senior Engineer, CEDD
Vice-Chairman	Ir LAI Wai-man Iman	Senior Engineer, HyD
Vice-Chairman	Ir SZETO Suet-man, Helen	Senior Engineer, CEDD
Vice-Chairman	Ir YEUNG Fei, Jenny	Deputy Head, GEO, CEDD
Hon. Secretary	Ir CHEUNG Wing Yan, Konica	Senior Engineer, DSD
Hon. Treasurer	Ir LAI Hiu Ping, Rex	Senior Engineer, TD
Immediate Past Chairman	Ir CHEUNG Lai-shun, Benedict	Senior Engineer, TD
Hon. President	Ir BOK Kwok-ming, Aaron	PTL, CEDD
Hon. President	Ir CHOI Chun-ming	PPC, DSD
Hon. President	Ir LEUNG Siu-kong, Eddie	Principal Assistant Secretary, THB
Council Member	Ir FUNG Chun-kong	Assistant Secretary, DEVB
Council Member	Ir LAU Shing-cheong, Edwin	Assistant Director, DSD
Council Member	Ms HUI Linda	Engineer, DSD
Council Member	Ir LAI Sze-yuen, Matthew	Senior Engineer, CEDD
Council Member	Ir LEE Kwun-chung, Johnson	Chief Engineer, CEDD
Council Member	Mr LEE Yun-cheung, Rudolf	Chief Civil Engineer, HD
Council Member	Ir NG Kai-cheung, Jacky	Engineer, WSD
Council Member	Ir WONG Chi-hang, Jacky	Senior Engineer, CEDD
Council Member	Ms WONG Hoi-shan, Candy	Engineer, HyD
Council Member	Ir WONG Tung-leong, Tony	Engineer, HyD
Co-opted Member	Ir CHENG Tsz-mau, Ken	Engineer, WSD
Co-opted Member	Mr HUI Ka-kit, Desmond	Senior Engineer, HyD
Co-opted Member	Ir MAK Yee-wa, Eva	Senior Civil Engineer, HD
Co-opted Member	Ir TAM Ka-yan	Engineer, WSD
Co-opted Member	Ir TANG Whai-tak	Assistant Secretary, DEVB
Co-opted Member	Ir YUAN Leung-fo, Vincent	Senior Engineer, HyD